

EDUCATION

The role of education as a catalyst to bring about positive social, economic and political change

SOCIAL DEVELOPMENT

In the pre-independence period, education among women was slow and limited to upper....

MINORITIES

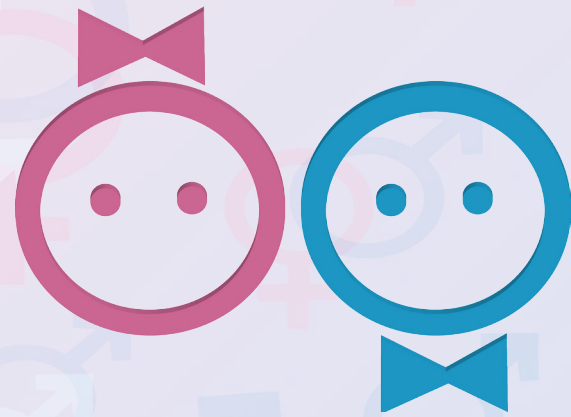
The Ministry of Minority Affairs has announced the Padho Pardesh Scheme, a scheme to avail loans....

UPCOMING EVENT

1. Parichay Sammelan
2. NEC Meeting
3. Tour by National President, BJS

Gender Diversity at Workplace

March 2014 / Vol: 15



From President's desk



Dear Friends

This month we celebrated International Women's Day. Gone are the days when one could not imagine women working at par with men in an organisation structure. Today, women have taken the lead and head various verticals at executive levels across all organisation. Despite its traditional values, we at BJS highly encourage this work culture and look at being a role model for organisations to follow this.

The 2013 World Development report on jobs, however, paints a portrait that despite the advances, women still consistently earn less than men and their contribution at the workplace

remains stagnant at about 56% over the last two decades. Gender inequality at work place is omnipresent across various dimensions, despite equal participation, earnings, productivity, quality of work and other such parameters.

In a scenario like this where the fairer gender is doubted on their capabilities, we at Bharatiya Jain Sanghatana highly encourage gender diversity at work and have achieved a benchmark in itself. With about fifty percent of the work force in our office being women, our strength lies in understanding the fact that women and men have equal capabilities and can contribute equally to the growth of an organisation.

We take pride in having created a comfortable working environment for all our employees, thus leaving no room for any complaint.

We extend tangible support to our women workforce whenever required. We see to it they are not required to work late hours and even if they do, we take complete responsibility of their safety.

And this is not restricted just to our offices but it goes beyond. More than 40% of our Mulyavardhan teachers on field are women and we are considerate while assigning roles and responsibilities.

Ever since its inception, women have been playing an instrumental role in helping the organization meet its objectives. Right from the directorate level to the project coordinators to managers to on-field change makers, we boast of sustainable female population across all dimensions.

Hence, we have created an environment where we do not encourage any discrimination and our women forces drive the decision making at par with men. In more ways than one, women are the backbone of the society at large. In a developing nation like ours, women have gone beyond and have made a mark for themselves outside the four walls of the household. Be it in academics or at workplace or in the society, women are excellent and are touching millions of lives. A nation is empowered only when its women are empowered. We at BJS are contributing towards the empowerment by providing an equal platform for women and men to contribute to nation building at large.



EDUCATION

Gender Equality in Values Education

The role of education as a catalyst to bring about positive social, economic and political change; peace and progress cannot be overemphasized. The benefits of education are wide-ranging and have a profound bearing on fostering gender equality, improving social capital, and inculcating right values in citizens.

While it is widely recognized that education plays a pivotal role in achieving gender equality, concerted and integrated efforts to achieving this are yet to be seen.

[More>>](#)

SOCIAL DEVELOPMENT

Women and Career Advancement for Social Development Sector

In the pre- independence period, education among women was slow and limited to upper strata of society. The battle which Jyotiba Phule and Savitribai Phule fought for the education of girls has certainly not gone in vain. Times have changed more rapidly than one could ever fathom and the education scenario for young women has changed drastically, especially in the last few decades. Three decades back, one could not think of a scenario where women would leave the comfort of their homes and explore newer horizons to pursue education. [More>>](#)

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UPCOMING EVENTS

1. Empowerment of Girls (EOG)

8th March 2014

Online EOG Course www.eogonline.org

2. Empowerment of Couples Program (EOC)

MP-Ashta, Sehore 8-9 March 2014

Contact- Shri. Pavan Surana, 9893385705

Trainer- Shri. Sudhirkumar Kochar, IAS

3. Parichay Sammelan

Highly Educated Digambar Jain Parichay Sammelan

Nagpur - 23rd March 2014

Contact- Shri. Prakash Marwadkar, 9373218586

MOC- Shri. Prakash Marwadkar, Dr. Neelam Pungaliya

Highly Educated Parichay Sammelan- Indore - 27th April 2014

Contact- Shri. Virendra Nahar, 9981776882

MOC- Prafulla Parakh

4. Meeting

Brainstorming - 22-23 March 2014 at Aamby Valley,
Lonavala, Pune

Contact- Shri. Shashikant Munot, 9420477052

5. Tour by National President, BJS

Tamil Nadu- 31st March to 4th April 2014

MINORITIES

The Ministry of Minority Affairs has announced the Padho Pardesh Scheme, a scheme to avail loans for students to study abroad at subsidized interest rates.

Now that the Jain Community is recognized as a minority community by the Central Government, all Jain students aspiring to study abroad may look up details at:

http://www.minorityaffairs.gov.in/sites/upload_files/moma/files/padho_pardesh.pdf

Don't miss

this.

Online EOG Course www.eogonline.org