



Change and time are the two sides of the coin called “Progress”.

Time is the core element around which our life revolves. It is a temporal dimension that defines history, civilization, and culture. It has dotted the path of evolution that leads to the future of mankind. As the events unfold one after another, times pass with its unstoppable speed. Time leaves us with memories, learning and experiences. Situations change and so do we with this learning! And this is progress - progress of individual's, of society's, and ultimately of the civilization's.

Jains have been the leaders because they changed

As a community, Jains inherit strong legacy of religious ideology that was born out of the changing thought process. Jainism talks about some rational principles of leading life and embeds them in the practical ways to do so. This could happen only because of the need for the change that was felt by our "Teerthankars". This need for changing with time gave birth to a whole new religion that we follow so proudly today.

In the modern times, our ancestors migrated to the far off places on this globe leaving their homelands for sheer survival. They dared to change their homes to new locations. And they created the legacy of business for us. We are known for our contribution to the field of business and philanthropy. Many of us are well-acknowledged leaders in these areas.

Changes are necessary and inevitable

Changing and evolving is like a flowing river – being live and giving life. And not changing is decaying. Stagnancy of thought upholds the progress. The ideological and the business lead that we received as legacy is under threat today. Majority of us are holding on to the meaningless rituals and the comfort of money power that we have. The outward change is easy and we have adopted it in our life style. But for many of

us, the change in thinking is almost nil. It creates hangers in the path of growth and development. It is prudent to know the speed with which time is forcing changes. We will have advantage only in matching that speed for changing our thought process relevant to modern times.

Now is the Time for us to Change & the Key is to Change with Time

The time is speedily affecting us. The social unrest, the technology disruptions and the family profiles have changed the fabric of our lives. Let's carry at least three messages with us to make things roll and vouch to change accordingly.

- Many countries are facing war-like situations. Millions are compelled to exile. Terrorists are striking in all continents. Social crimes and aggressions are proliferating. Agitations are part of day to day life. This calls for a change in thinking of every individual. **We need to change our role as individuals of peace loving community to the role of change agents in a collective way to work for peace and society. Let's be united for the social cause.**
- The rapid technology changes are changing the life styles, the markets and hence areas of our businesses. The business patterns and channels are also changing speedily from manual to automated. The robotic process automation is likely to wipe out 35% of manual processes by 2035. The wearable technologies are going to change our communication and data exchange patterns. The traditional businesses are about to be doomed. **We need to change our gears for changing the business patterns to be able to survive in this fast developing scenario. Let's be dynamic in our business patterns.**
- Family profiles are changing with increasing education, exposure to cosmopolitan cultures, and individual aspirations. Family compositions are changing from joint to nuclear to micro families. Girls and women are stepping out of gender constraints and are demonstrating equal potential to succeed in careers, businesses, and sports.

Family members that still expect them to curb their urge though not to remain in the four walls but to compel them to toil on both the sides lead to unhealthy relationships and unhappy families. **We need to change our world view to allow our daughters, daughters-in-law, sisters, wife, or the mother to bring their own dreams into reality. Let's facilitate the women power.**

